

Stichting Oil Change International policy plan & financial forecast: 2025

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Policy Plan

SOCI works to expose the true costs of fossil fuels and promote the transition to clean energy. Through advocacy, public education, research, and collaboration, the Foundation aims to shape public policy and societal awareness while empowering communities to engage in the energy transition. Operating transparently and with a non-profit mandate, it leverages partnerships and innovative strategies to drive impactful change in addressing critical energy and environmental challenges.

Strategic Plan

SOCI is committed to driving meaningful change by addressing the critical challenges posed by fossil fuels and fostering a global transition to clean energy. Central to this mission is the Foundation's focus on advocacy, where efforts are dedicated to shaping public policy and raising societal awareness about the true costs of fossil fuels. By producing and disseminating educational materials, the Foundation empowers the public with knowledge to take informed action. Public forums, debates, and events serve as pivotal platforms for fostering dialogue, engagement, and collaboration on pressing energy and environmental issues. These activities are designed to build momentum for transformative policies and community-led initiatives that drive progress toward sustainable energy systems.

The Foundation's work is underpinned by rigorous research and analysis, ensuring its recommendations and strategies are evidence-based and impactful. By leveraging partnerships and innovative approaches, SOCI maximizes its influence and reaches diverse stakeholders across sectors. The Foundation is also committed to flexibility, adapting its strategies to meet the specific needs and challenges of its focus areas. Furthermore, through financial support of charitable organizations aligned with its goals, the Foundation amplifies its mission and extends its reach. This multi-faceted approach ensures SOCI International remains a leader in shaping the energy transition and addressing the urgent need for climate action.

Grant making

SOCI has the possibility to help resource its partners to help achieve concrete progress regarding the global energy transition, including working with members of the network to enhance overall resource allocation. However, grant-making is not the primary purpose of the organisation. SOCI might receive proposals for this resourcing, and the ideal proposal will be clearly defined and analyse the context for change, the objectives of the proposed grant, theory of change and the activities to be undertaken.

SOCI will not accept unsolicited proposals but will work with the participants in the informal network to identify opportunities that can create the greatest impact. SOCI will not consider proposals for activities outside this scope of activities. SOCI will not make grants to support any lobbying activities; provide grants directly to individuals; or in support of any political party or sectarian or religious purposes. SOCI will, amongst other things, not fund the following: annual fundraising campaigns; endowments or debt reductions; research and development of technology; demonstration projects; capital construction; the acquisition of land.

Executive Board Members

- Elizabeth Simpson Bast (Chair), Executive Director
- Kelsy Lee Horton (Treasurer), Finance and Operations Director
- Kristine Myung Suh (Secretary), Director of People and Culture

Supervisory Board Members

- Analia Clara Penchaszadeh
- Ximena Saskia Waarnars
- Marta Alejandra Zogbi.

Remuneration policy

SOCI's remuneration policy is market-based, ranges between €60,000 - €250,000, and is in line with that of comparable non-profit organisations. Supervisory Board members are only reimbursed for incurred out-of-pocket expenses and may receive reasonable attendance fees.

Fundraising and management of the assets

SOCI raises its funds solely by applying for grants from private foundations to support grant making strategies and operations. The Executive Board, assigns this income to the relevant grant goals.

Accounting principles

The annual accounts are to be prepared in accordance with the Guidelines for Annual Reporting, specifically RJ 650 Fundraising Organisations (modified 2017).

2025 Financial forecast

Budget forecast 2025

Start-up year income forecasted at €10,000; to be used for start-up/administrative expenses.

Estimated benefits: 2025 budget in EUR

Annual income	10,000
General reserves	0
Total	10,000

Estimated costs: 2025 budget in EUR

Salaries & Consultants	0
Travel	0
Administrative	10,000
General reserves	0
Total	10,000